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PROFESSIONALISM DEDICATION INNOVATION SERVICE



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Pou Chen's Profile



Pou Chen Group — *To be the best sports gear producer and distributor.*

- Founded in 1969; listed on the TWSE in 1990
- Paid in Capital: NT\$29,468 mn
- Market Cap.: NT\$110.6 bn (@NT\$37.55 as of 2019/03/29) (approx. US\$3.6 bn)
- Revenue:1Q2019 Consolidated Sales NT\$76,624 mn (approx. US\$2,485 mn)
- Product Mix: Footwear 56.2%, Retail 43.6%, Others 0.2% (as of 1Q2019 Consolidated Sales)

• Footwear Business:

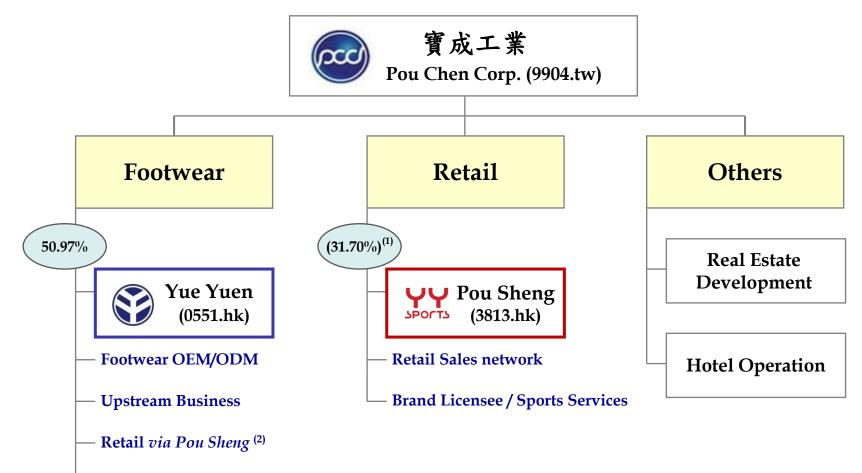
- <u>Volume</u>: Made 81.7 million pairs in 1Q2019; Made 326 million pairs in FY2018
- <u>Market Share</u>: Approximately 20% of the combined wholesales value of the global branded athletic and causal footwear market (including JVs)
- <u>Customers</u>: Leading international brands such as Nike, adidas, Asics, New Balance, Timberland and Salomon.

• <u>Retail Business</u>:

- <u>Target Market</u>: The Greater China Region
- <u>POS</u>: 9,393 POS (5,733 directly-operated and 3,660 sub-distributors) (as of 2019/03/31)

Group Structure





- Apparel Wholesale ⁽³⁾

- ⁽¹⁾ Pou Chen through its 50.97% owned subsidiary Yue Yuen indirectly holds 31.70% ownership (=50.97% × 62.20%) of Pou Sheng..
- ⁽²⁾ Retailing of sporting goods & brand licensing business is via Yue Yuen's 62.20% owned subsidiary Pou Sheng to operate an integrated sportswear retail network in the Greater China Region.
- (3) Apparel Wholesale is operated by Yue Yuen's subsidiary TCHC since April 2017. Yue Yuen has announced to dispose all of its interest in TCHC on 2019/05/07 to remain focused on its core business.



Business Segment Mix

Pou Chen (Consolidated)	FY2016	FY2017 FY2018		1Q2018	1Q2019	YoY
	(NT\$mn; %)	(NT\$mn; %)	(NT\$mn; %)	(NT\$mn; %)	(NT\$mn; %)	(%)
Footwear	194,830 70.9%	185,597 66.6%	177,557 60.5%	38,991 58.0%	43,018 56.2%	+10.3%
Retail	78,880 28.7%	92,102 33.1%	114,951 39.2%	28,069 41.7%	33,420 43.6%	+19.1%
Others	1,185 0.4%	933 0.3%	808 0.3%	204 0.3%	186 0.2%	-8.8%
Total	274,895 100%	278,632 100%	293,316 100%	67,264 100%	76,624 100%	+13.9%

⁽¹⁾ Pou Chen has three reportable segments:

- Footwear business: manufacturing of shoes, and soles & components.
- Retail business: retailing of sporting goods & brand licensing, and apparel wholesale.

• Other business.

Business Overview

Pou Chen's 4M2019 unaudited consolidated sales ended 2019/04/30 increased Y-o-Y by 12.3% to NT\$103.8 bn.





Product Mix

Category	FY2	2016	FY2	017	FY2	.018	1Q2	2018	1Q2	2019	YoY
Cutegory	(US\$r	nn; %)	(US\$n	nn; %)	(%)						
Athletic Shoes	4,110	48.5%	4,204	46.1%	4,268	44.0%	938	41.0%	1,017	41.0%	+8.4%
Casual/Outdoor Shoes	1,231	14.5%	1,192	13.1%	1,031	10.6%	241	10.5%	230	9.3%	-4.8%
Sports Sandals	94	1.1%	79	0.8%	92	1.0%	27	1.2%	37	1.5%	+35.9%
Soles, Components, Others	605	7.1%	617	6.8%	491	5.1%	123	5.4%	111	4.5%	-9.3%
Apparel Wholesale	-	-	254	2.8%	392	4.0%	100	4.4%	108	4.3%	+8.5%
Retail Sales	2,441	28.8%	2,775	30.4%	3,421	35.3%	858	37.5%	976	39.4%	+13.7%
Total	8,481	100.0%	9,121	100.0%	9,695	100.0%	2,287	100.0%	2,479	100.0%	+8.4%

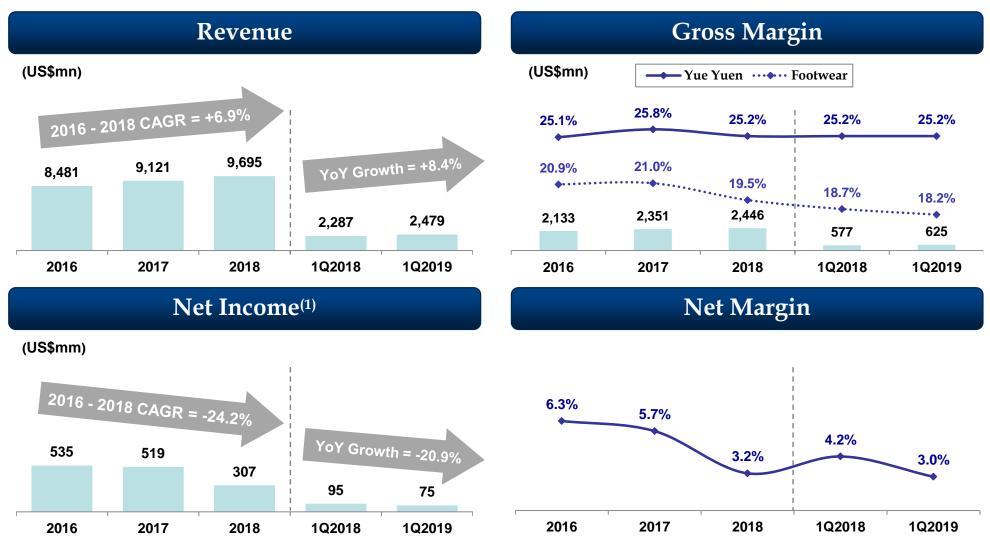
Financial Highlights

(US\$mn)	FY2016	FY2017	FY2018	1Q2018	1Q2019	<i>ҮоҮ</i> (%)
Revenue	8,481	9,121	9,695	2,287	2,479	+8.4%
Gross Profit	2,133	2,351	2,446	577	625	+8.2%
Gross Margin	25.1%	25.8%	25.2%	25.2%	25.2%	
Net Income ⁽¹⁾	535	519	307	95	75	-20.9%
Net Margin	6.3%	5.7%	3.2%	4.2%	3.0%	

Financial Highlights – Yue Yuen



Yue Yuen's 4M2019 unaudited sales ended 2019/04/30 increased Y-o-Y by 6.9% to US\$3.4 bn.



Financial Highlights

(RMB mn)	FY2016	FY2017	FY2018	1Q2018	1Q2019	<u>ҮоҮ</u> (%)
Revenue	16,236	18,833	22,677	5,503	6,597	+19.9%
Gross Profit	5,768	6,594	7,599	1,859	2,234	+20.2%
Gross Margin	35.5%	35.0%	33.5%	33.8%	33.9%	
Operating Profit	924	770	967	252	356	+41.0%
Operating Margin	5.7%	4.1%	4.3%	4.6%	5.4%	
Net Income ⁽²⁾	561	394	543	141	192	+35.9%
Net Margin	3.5%	2.1%	2.4%	2.6%	2.9%	

⁽¹⁾ Pou Sheng has adopted RMB as its presentation currency from USD starting from 1H2016.

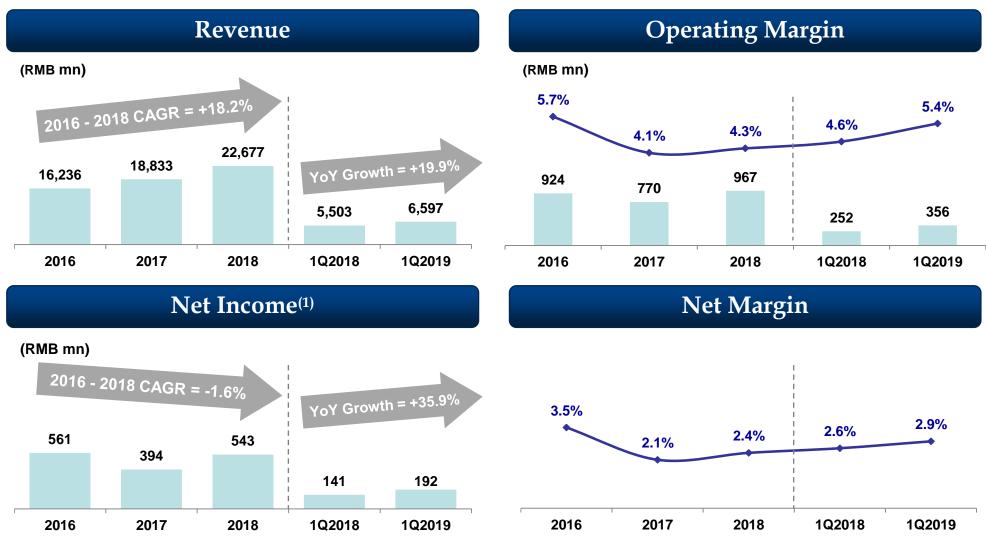
⁽²⁾ Net profit attributable to owners of the Company, excluding "non-controlling interests".

Number of Stores

	Directly-Operated	Sub-Distributor	Total
2018/12/31	5,648	3,551	9,199
Net Increase	85	109	194
2019/03/31	5,733	3,660	9,393

Financial Highlights – Pou Sheng

Pou Sheng's 4M2019 unaudited sales ended 2019/04/30 increased Y-o-Y by 17.2% to RMB 9.1 bn (US\$1.3 bn).



Financial Highlights – Pou Chen (Consolidated)

(NT\$mn)	FY2016	FY2017	FY2018
Revenue	274,895	278,632	293,316
Gross Profit	70,383	73,068	75,471
Gross Margin	25.6%	26.2%	25.7%
Operating Income	17,785	17,068	13,809
Operating Margin	6.4 %	6.1%	4.7%
Non-operating Income, net	8,495	7,750	6,451
Profit before taxation	26,280	24,818	20,260
Income Tax Expense	3,278	3,087	3,888
Net Income ⁽¹⁾	13,057	12,922	10,709
Net Margin	4.8%	4.6%	3.7%
EPS (NT\$)	4.43	4.38	3.63

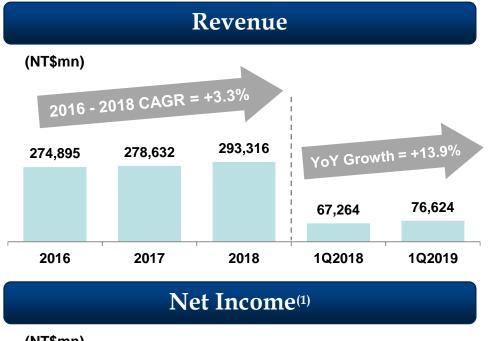
Financial Highlights – Pou Chen (Consolidated)



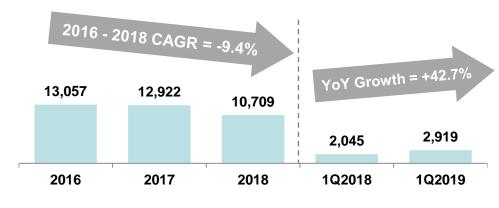
(NT\$mn)	1Q2018	1Q2019	ҮоҮ (%)
Revenue	67,264	76,624	+13.9%
Gross Profit	17,314	19,686	+13.7%
Gross Margin	25.7%	25.7%	
Operating Income	3,121	3,436	+10.1%
Operating Margin	4.6%	4.5%	
Non-operating Income, net	1,536	1,741	+13.3%
Profit before taxation	4,657	5,177	+11.2%
Income Tax Expense	923	736	-20.2%
Net Income ⁽¹⁾	2,045	2,919	+42.7%
Net Margin	3.0%	3.8%	
EPS (NT\$)	0.69	0.99	+43.5%

Financial Highlights – Pou Chen (Consolidated)

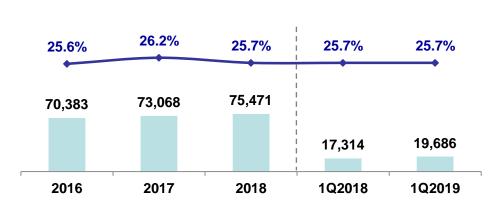




(NT\$mn)



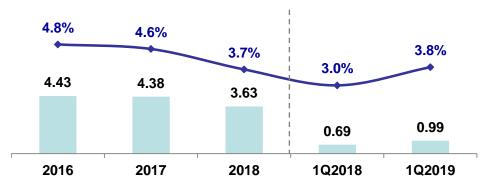
Gross Margin



Net Margin / EPS

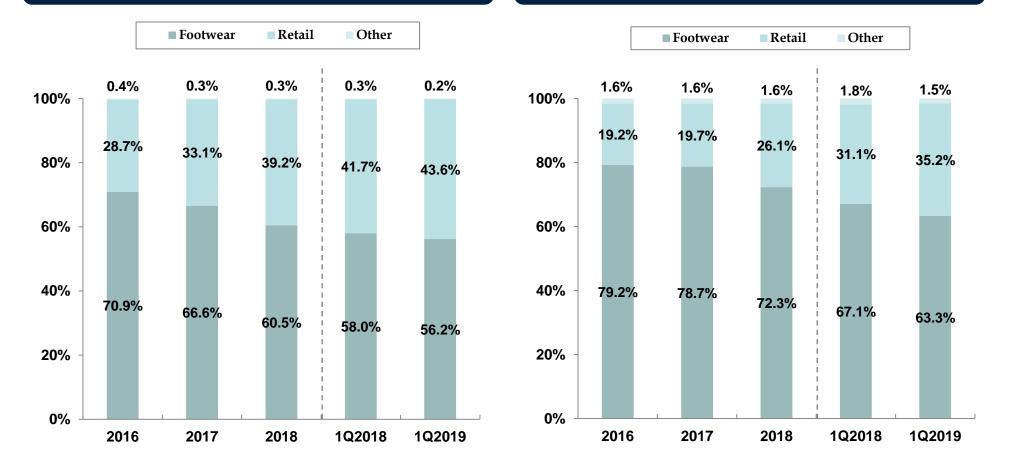
(NT\$)

(NT\$mn)



Segment Revenue

Segment Income⁽¹⁾



⁽¹⁾ Pou Chen identified "Footwear business", "Retail business" and "Others" as its three reportable segments. Besides, "Segment Income" represented the profit before income tax earned by each segment without allocation of administration costs, remuneration to directors and supervisors, other income, other gains and losses, finance costs and share of the profit of associates and joint ventures.

Dividend Policy



	FY2016	FY2017	FY2018
Dividend / Per Share			
- Pou Chen (NT\$)	1.50 (Cash 1.50)	2.00 (Cash 2.00)	1.50 ⁽⁵⁾ (Cash 1.50)
- Yue Yuen (HK\$)	1.40 (Interim 0.40 / Final 1.00)	1.50 + 3.50 ⁽³⁾ (Interim 0.40 / Final 1.10)	1.50 (Interim 0.40 / Final 1.10)
- Pou Sheng (HK\$)	0.04 (Interim 0.02 / Final 0.02)	0.02 (Final 0.02)	0.025 (Final 0.025)
Cash Dividend Yield ⁽²⁾			
- Pou Chen	3.7% (@NT\$40.20)	5.2% (@NT\$38.55)	4.6% (@NT\$32.60)
- Yue Yuen	5.0% (@HK\$28.15)	4.9% ⁽⁴⁾ (@HK\$30.70)	6.0% (@HK\$25.05)
- Pou Sheng	1.8% (@HK\$2.23)	1.8% (@HK\$1.13)	1.7% (@HK\$1.51)
Cash Dividend Payout Ratio			
- Pou Chen	33.9%	45.7%	41.3%
- Yue Yuen	55.7%	$61.1\%^{(4)}$	101.4%
- Pou Sheng	32.1%	21.0%	20.6%

⁽¹⁾ The dividends for 2016, 2017 and 2018 were distributed in next years.

⁽²⁾ The cash dividend yield was divided by the market closing price at the end of 2016, 2017 and 2018.
⁽³⁾ Except 2017 interim & final dividend, Yue Yuen declared HK\$3.50 per share as one-time special dividend in 2017.

⁽⁴⁾ Excluding Yue Yuen's one-time special dividend.

⁽⁵⁾ The proposed Pou Chen's 2018 profit distribution plan by the Board is apply for the approval at the Shareholders' Meeting.

"As the leader in the footwear manufacturing industry, Pou Chen Group is dedicated to CSR practice, and was highly recognized by FLA's accreditation of its Social Compliance Program, which make Pou Chen Group the only FLA-accredited footwear supplier globally. We will continue to uphold the highest workplace standards and regularly conduct internal audits to ensure workers' interests. Looking forward, the Group will further expand its communication channels between the Group and local employees to more regions, especially Cambodia and Myanmar."

- Patty Tsai, CEO of Pou Chen Group



Pou Chen Group is *The Only* FLA Accredited Footwear Manufacturer globally. The FLA Board of Directors voted on June 20, 2018 to approve the accreditation of the Group's social compliance program.

What is the FLA (Fair Labor Association)?



FLA is a non-profit organization dedicated to protecting workers' rights around the world. "The FLA Workplace Code of Conduct" defines labor standards that aim to achieve decent and humane working conditions.

FLA Accreditation

Pou Chen Group affiliated with the FLA as a Participating Supplier in 2011 and began the accreditation process in 2016. The Group was granted FLA accreditation in June 2018, which will be reviewed every three years. For more details, please refer to: <u>http://www.fairlabor.org/report/accreditation-pou-</u> <u>chens-social-compliance-program</u>

Pou Chen Corporation was ranked *The Top* 5% of listed companies in Corporate Governance ranked by the Taiwan Stock Exchange in 2014, 2016, 2017 and 2018.



Pou Chen Corporation is a constituent of *FTSE4Good Emerging Index* as of today and the first time was included in the index in June 2015. The Company is also a constituent of *FTSE4Good TIP Taiwan ESG Index*, which is jointly issued by Taiwan Index Plus Corporation and FTSE Russell since December 2017.